EUNIC
EU National Institutes for Culture

EUNIC Mobility Scheme 2027
Call for participants

The EUNIC Mobility Scheme aims to enhance knowledge sharing among members and strengthen the network. This is an opportunity for colleagues working for a EUNIC member organisation to experience the work and approach of a different member within the network and to exchange knowledge on specific topics or areas of work. For the participants specifically, it is an opportunity to take part in a small-group knowledge exchange and share their work and expertise with their peers in the EUNIC network.

Since its launch in 2019, the EUNIC Mobility Scheme has evolved, with increasing interest both on the side of hosts and participants. Starting out as a job shadowing programme, it developed into a staff mobility programme as part of EUNIC's knowledge sharing offers.

EUNIC's Strategic Framework for 2025-2029 encourages staff mobility across the network. The Mobility Scheme is the prime instrument to do so, promoting dialogue and exchange. As part of the strategic overhaul in 2025, the Mobility Scheme also has the potential to align more closely with its main priorities and links to other areas of programming.

Main objectives

The main objectives of the EUNIC Mobility Scheme are:

- To better understand each other's approaches to international cultural relations, get to know each other better and thereby strengthen the network;
- To encourage the creation of new partnerships across the wider network;
- To enhance cooperation and collaboration amongst EUNIC members on key topics of shared strategic relevance;
- To connect the dots between different programme activities of EUNIC and to allow a focused follow-up to and the establishment of relationships from EUNIC regional cluster seminars, Knowledge Sharing Workshops, Cluster Fund projects, Spaces of Culture projects, General Assemblies and the Ukraine Fund.

How does it work?

The Mobility Scheme takes place in several steps. After the call for hosting offers closed on 18 September, the selected hosting offers are now available for participants to apply to. You can find the collection and **detailed information about the hosting offers** here on our website. Visits to the selected hosts will take place throughout 2027. Please also refer to the timeline below for further information.

22 June 2026	Launch of the call for hosting offers
18 September 2026	Deadline for submitting hosting offers
12 October 2026	Publication of the hosting offers and launch of the call for participants
13 November 2026	Deadline for participants to apply to the hosting offers
November-December	Selection of participants and matching
February until December 2027	Visits to take place

Matching process

After the publication of the hosting offers on our website and the closing of the call for participants, the EUNIC team will contact the hosts with the list of applicants to their offer. While a **first eligibility check** will be carried out by the EUNIC team, the **final decision on who is accepted as a participant for each visit will be made by the host**. You can expect to be informed about the outcome of your application in December.

Why apply as a participant?

The EUNIC Mobility Scheme offers EUNIC colleagues an opportunity to exchange experiences, share knowledge and explore different approaches to international cultural relations.

Through the participation in a visit, you can:

- **Exchange with colleagues across the EUNIC network** and gain insights into different ways of working in international cultural relations.
- **Build on EUNIC activities** such as regional seminars, Knowledge Sharing Workshops and Cluster Fund or Spaces of Culture projects.
- **Learn from another EUNIC member organisation** how they plan their programme, operate or address certain topics and challenges.
- **Share your knowledge and expertise** on the topics of the visit with other participants and the hosts as the scheme focusses on mutual learning.

Hosting offers are organised by EUNIC clusters, members' local branches and headquarters, or can sometimes be a joint visit of a cluster and headquarters. Additionally, the EUNIC office in Brussels will also be hosting a visit.

How to apply?

Participants are invited to submit an application to a hosting offer that resonates with **their interest and expertise**. The details of hosting offers have been compiled here. Colleagues working for one of a EUNIC member organisation are welcome to apply to one of the offers by **Friday 13 November (23:59 CET)** via the Fillout form here.

Because of the growing demand to participate in the EUNIC Mobility Scheme, we will give priority to applicants who have not yet participated in the programme before.

If you are planning to apply, **please check with your own organisation's headquarters or your line managers before you do so to ensure they support your participation**!

Hosts were asked to identify their ideal participant profile to attend the hosting offer. We ask you to choose a hosting offer that is in line with your interest, and that is based on how well it fits with your profile and your professional background.

With the aim to increase regional dialogue and exchange, and to support sustainable travel options, we urge you to **choose a hosting offer located within your region**.

Please note that this is not an automatic process but a competitive one, as often the interest to participate exceeds the number of places for participation. The **selection and matching of participants will be based on the profile of each applicant, their learning goals and their motivation.**

We ask you to describe your profile and motivation as thorough as possible and make sure that your profile is well aligned with the profile desired by the hosts to make the visits the most meaningful.

The **calendar week** in which the visit is taking place is indicated in the hosting offers; **please ensure your availability to travel in this period**. Once selected, save those dates and coordinate with hosts about your arrival and departure times.

We are keen on encouraging the mobility of EUNIC colleagues across the network, while also keeping the impact of travel on the environment as low as possible. Travelling between continents is something that EUNIC does not facilitate via the Mobility Scheme, and we kindly ask you to consider this when applying for a visit. We acknowledge that hosting offers are predominately taking place in Europe. This reflects the offers submitted by the network, rather than an intentional geographic focus.

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Financing of participants

EUNIC member organisations are encouraged **to finance the costs of their staff participating** in EUNIC Mobility Scheme visits. Applicants should ensure support from their management to participate in a visit at the application stage already.

The EUNIC office has **a limited number of grants** available to partially cover travel and/or accommodation costs for participants. When in need of such a grant, this should be indicated in the application form already. If you are selected for a visit, you will have the opportunity to apply for a travel and/or accommodation grant by **filling out a short application**, indicating the dates, estimated prices and forms of travel. Please note that priority will be given to participants who are **locally employed and choosing sustainable methods of travelling**.

Within the grants, the EUNIC office can support participants **with up to 670 EUR, split between 250 EUR for transport costs and 140 EUR per night for accommodation with a maximum of three nights**. Please note that we cannot reimburse taxis or Ubers and that we reimburse the actual incurred costs if the total is lower than the capped amount of 670 EUR. Upon completion of the visit, we will provide selected grantees with a form to claim the reimbursement of their costs.

Contact and support

If you have any question on the process of applying, please do not hesitate to contact the EUNIC office at mobility@eunicglobal.eu.

Attention points

- ! Read the hosting offers well and choose the one best fitting your expertise and your interest.
- ! Describe well why you are a good fit as participant for the specific visit and how you plan to contribute to the visit.
- ! Make sure you are available and have the support from your organisation to travel in the indicated timeframe of the visit.
- ! Ideally your travel is covered by your organisation, but you can apply for a travel grant once selected.